# Ridgewood Local School District

Mr, Mike Masloski Office of the Superintendent 301 South Oak Street West Lafayette, Ohio 43845

Telephone: (740) 545-6354 Fax: (740) 545-6336 Jean McVay, Administrative Assistant



April 16, 2024

## POSTING 2024-2025 SCHOOL YEAR

#### **POSITION:**

➤ High School Guidance Counselor (grades 8-12)

### **SALARY & BENEFITS:**

Salary per Negotiated Salary Schedule

## **HOURS:**

Regular School Hours

#### QUALIFICATIONS:

Current Licensure

Job Description as posted.

Interested parties should contact Mr. Masloski, Superintendent, in writing by the end of the business day on Tuesday April 23, 2024

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# **Job Description**

#### Counselor

**Reports to:** Building Principal

# Qualifications

- 1. High School Diploma and College Degree plus a Master's Degree
- 2. Hold appropriate licensure for the position
- 3. Application on file
- 4. BCI/FBI check
- 5. Drug test
- 6. Reference checks
- 7. Computer/Technology skills
- 8. Excellent welcoming and interpersonal skills
- 9. Ability to communicate with parents/staff/students
- 10. Good organizational skills
- 11. Warm personality
- 12. Honesty, integrity, confidentiality and responsibility
- 13. Good attendance record
- 14. Good work ethic
- 15. Punctual and reliable
- 16. Willing to undergo training
- 17. Self-Starter
- 18. Adaptable to change
- 19. High personable

**General Responsibilities---**A Counselor's number one responsibility is to insure that the students of the Ridgewood School are well informed, protected from the anxieties of their individual life and seek answers to their questions on how to make their life's goal a reality

**1.** Develop and deliver the school counseling curriculum in a classroom setting

- 2. Assist students in the areas of academic, career and personal/social development
- 3. Provide individual and small group counseling in a variety of settings
- 4. Consult and collaborate with teachers, staff and parents in understanding and meeting the needs of students in the school setting
- **5.** Make appropriate referrals of students and parents to outside agencies and specialists
- **6.** Participate in activities that contribute to the effective operation of the school
- 7. Plan, evaluate and revise the school counseling program
- 8. Pursue continuous professional growth to stay abreast of the field
- **9.** Promote an understanding and appreciation of diverse populations and cultures
- **10.**Prepare students for the transition to the next level: middle school, high school and post high school activities

# Specific Duties

- 1. Provide individual planning sessions to students in the area of academic, career and personal/social development, in accordance with planned objectives for student's grade level
- 2. Interpret tests, student data and other assessment results appropriately in counseling environment.
- 3. Provide individual counseling for students in response to requests
- **4.** Take a leadership role in the infusion of counseling content into the curriculum, staff development and parent education
- **5.** Plan and coordinate programs such as career and college fairs, scholarships, and other extensions of counseling curriculum.
- **6.** Coordinate programs for parents to assist students in making smooth transition from building to building
- 7. Design, deliver, evaluate and revise a planned sequential curriculum in the following areas: academic success, career awareness and personal/social growth and understanding

- **8.** Work in close conjunction with county agencies (Coshocton CARES, jobs and family services, Career Center and the Various Safety Departments)
- 9. Articulate the schooling counseling program to students, parents, teachers, staff and community using all available resources (Phone alerts, Newspapers, Newsletters, Email, Webpage, etc)
- **10.**Develop and maintain skills needed to utilize technology systems and participate in professional development activities

Board Reviewed Summer of 2016